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Western Industries Plastic Products LLC

Production Associates

Employer

Western Industries Plastic Products LLC
22829 Smyer Rd,
Winfield, KS 67156
620-221-9464

Job Description

Job Location: Winfield

Position Type: Full-time 2nd & 3rd Shift Openings Monday-Friday or Tuesday-Saturday schedules (overtime as needed/ required)

Reports to:

Salary: \$16.00-16.50 /hr

Summary/Objective:

Our Production Associates are responsible to produce high-quality plastic products from blow mold machinery in accordance with company standards. This role involves performing precise trimming, conducting quality inspections, packaging finished products, and maintaining a clean and safe work environment. The Production Associate plays a key role in ensuring that production goals are met efficiently and safely.

Summary of Job Duties:

- Receive and accurately trim molded parts from extractor using hand and/or power tools.
- Identify and report non-conforming products to supervisor.
- Complete assigned rework as necessary.
- Box, package or pallet finished products and label with accurate counts and required information.
- Maintain cleanliness of work areas

Work Environment:

This position is performed on the production floor in a manufacturing setting, which may include exposure to:

- Extreme heat.
- Moderate to loud noise levels (with proper PPE provided).
- Industrial equipment such as motors, grinders, compressors, CNC machines, and other production machinery.

Physical Demands:

- Standing and walking for long periods of time.
- Frequent pushing, pulling, grasping, bending, overhead reaching, and repetitive motions.
- Occasional climbing, stooping, and crouching.
- Lifting and carrying materials weighing up to 80 lbs.
- Ability to use small hand tools and power tools
- Required use of appropriate Personal Protective Equipment (PPE)

Benefits (waiting periods apply):

- Medical, Dental, Vision
- Company provided life insurance
- Voluntary Life/AD&D options including dependent plans.
- 401(K) enrollment after 60 days of employment with company match
- Weekly pay!
- Ten paid holidays!

Requirements:

- Ability to lift & carry up to 80 pounds.
- Ability to work in production setting that does experience heat and moderate to loud noise levels.
- Ability to trim parts/products as directed by work instructions using hand tools and/or power tools.
- Ability to follow work instructions following quality specifications.
- Perform quality checks to meet company standards and identify non-conforming parts/products.
- Six months experience in production/manufacturing, preferred.
- Experience performing physically demanding work.

Work Authorization/ Security Clearance:

Must be legally authorized to work in the United States.



Advancement Opportunities

As an employee of the Western Industries Plastic Products team, we expect you to be accountable for your actions, to challenge existing processes and to grow both professionally and personally. This means having the willingness to claim 100% ownership for results, both individually and collectively with others and to "think outside of the box" when it comes to processes, policies, and strategies. It also requires seeking out new knowledge and skills and assisting others in growing similarly. This position will provide a pathway for advancement within the Materials Department, as well as other departments at Western Industries.

EEO Statement

Western Industries Plastic Products, LLC provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state, or local laws.

This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.

Other Duties

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.

Application Instructions:

<https://www.paycomonline.net/v4/ats/web.php/jobs?clientkey=B31A14AEB975AFD91D39F6010884CFAB> Can come apply in person at 22167 C Street Winfield KS 67156 or [Apply](#)